

prevent harassment

PROMOTE RESPECT<sup>SM</sup>

ON-LINE TRAINING



Harassment training that is comprehensive, effective, and easy to use...all day, every day



Prevent Harassment: Promote Respect<sup>SM</sup> is a product of:

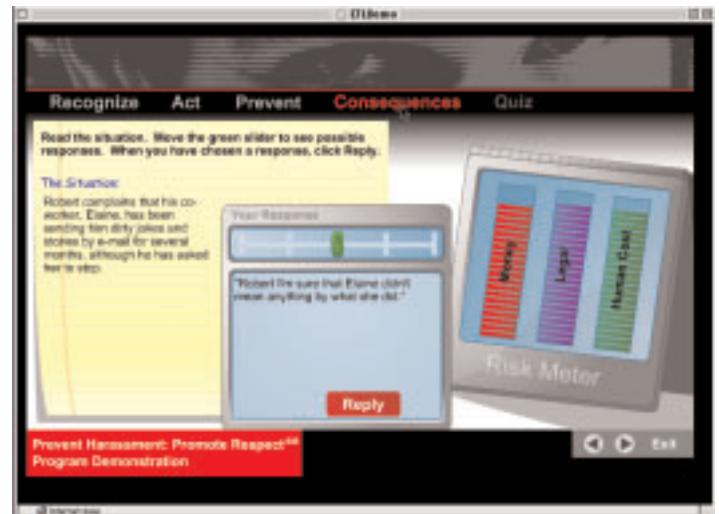
**employer training**

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# prevent harassment **PROMOTE RESPECT**<sup>SM</sup>

A skill-based online training program written  
by experienced employment lawyers that  
helps reduce exposure to legal claims

## **MINIMIZES RISK**

*Prevent Harassment: Promote Respect*<sup>SM</sup> helps prevent harassment and costly litigation by:

- Helping managers and supervisors develop the skills that prevent problems from escalating
- Teaching employees to monitor their own behavior
- Demonstrating the words to use to stop offensive behavior
- Linking your organization's anti-harassment policy directly to the program
- Recording users' mastery of the information

## **COVERS ALL FORMS OF WORKPLACE HARASSMENT**

*Prevent Harassment: Promote Respect*<sup>SM</sup> is more than sexual harassment training. It teaches users to recognize and prevent all forms of workplace harassment by using real-life scenarios based on race, national origin, religion, disability, age, and gender. It even deals with retaliation for complaining about harassment.

## **TWO TAILORED VERSIONS**

*Prevent Harassment: Promote Respect*<sup>SM</sup> is available in two versions: one for managers and supervisors, and a separate version for employees. Users get information tailored to their specific needs.

## **ON-LINE AND INTERACTIVE**

Both versions use realistic dialogue, engaging graphics, and highly interactive exercises that allow participants to practice their skills and get feedback about their ability to recognize and prevent workplace harassment.

## **TESTS AND TRACKS PROGRESS**

The built-in testing and tracking component provides information about participants' progress and assures that they master the skills they need.

## **ANYTIME AND ANYWHERE**

*Prevent Harassment: Promote Respect*<sup>SM</sup> is always convenient. Training is available anytime and anywhere the user has computer access.

## **CUSTOMIZED PRINTOUTS**

Users create their own customized study and reference tool. They decide which sections of the program to save and print in a personal notebook, along with their own notes.

## **FOR MORE INFORMATION**

Learn more about *Prevent Harassment: Promote Respect*<sup>SM</sup> at [www.employertraining.com](http://www.employertraining.com). See a four minute preview, and learn how online harassment training can help your organization create a respectful environment and avoid costly litigation.



• "Our managers like the interactive exercises and real-life scenarios. I like that they receive a consistent message, and the fact that they take a test at the end which is scored and tracked. This program helps us minimize our risk."

**Susan Allan, Director, Employee Development, State of Minnesota Department of Corrections**

• "One of the first questions we ask about computer-based training is 'Is it easy to use?' We want our managers to spend their time mastering important concepts without having to become computer experts. **Prevent Harassment: Promote Respect**<sup>SM</sup> is extremely easy to use, and its content is the best I've seen at getting supervisors to take responsibility for their employees' workplace conduct."

**James H. Dahl, Director, Leadership Development and Organization Effectiveness, SUPERVALU INC**